

JOB DESCRIPTION – Development Manager

Job Title	Senior Development Manager - Renewables
Reporting To	Director of Development
Version Number	1.1
Travel	Domestic travel will be required within the UK

Tomorrow runs on renewables - We are renewable energy developers: working hand-in-hand with landowners and local communities to increase the amount of clean energy generated in the UK.

Enso Energy has a development pipeline of over 80 projects which totals almost 11GW, which continues to grow. To support our growth plans, Enso Energy is seeking a Senior Development Manager to join our development team in securing necessary permissions to enable the construction of renewable energy projects, including ground mounted Solar, Battery Energy Storage Systems (BESS) and Wind Energy.

Enso Energy is seeking a self-motivated and proactive Senior Development Manager that can communicate effectively and build trusted relationships at all levels. The ideal candidate will have an interest and understanding of renewables, an enthusiasm and passion for working as part of a team to lead and deliver projects.

Purpose Of Role
<p>The Senior Development Manager will be accountable for delivering their own programme of development projects, managing end to end delivery of projects from initiation through to project close/ Ready to Build (RTB). The Development Manager will work closely with the wider development management team and in collaboration with other Enso departments.</p> <p>As part of this role, you will be expected to manage direct land searches, build relationships with landowners and lead on negotiations. You will be responsible for managing and mitigating project risks and schedules, site surveys and communicating progress to all stakeholders. You will need to prepare reports to ensure stakeholders are kept up to date in a timely manner.</p>

Responsibilities

- Land prospecting and acquisition for suitable development opportunities.
- Commercial and contract negotiation, with a focus on HOTS, Option, Easements and Leases.
- Budget management.
- Managing end to end delivery of projects, taking oversight of Legal, Permitting and Grid Connection processes.
- Engagement and collaboration with the Enso Grid and Planning Teams.
- Managing site surveys and project design work.
- Managing project risks, schedules, and budgets.
- Communicating progress to all Stakeholders.
- Supporting project sales processes.
- Keeping up to date with relevant regulations and policies affecting the renewable energy market.
- Prepare project reports for funding approval.
- An ability to be dynamic to aid the progress of projects (either through technical, political, or planning challenges) to ensure RTB is achieved.

Capabilities

- Project Management with a proven ability and experience to deliver projects (essential).
- Knowledge and experience of the renewable energy industry.
- Collaborative working.
- Leadership and mentoring.
- Risk management.
- Budget management.
- Stakeholder engagement and management.
- Preparing reports.
- Time management.
- Confident communicator.
- Ability to tackle challenges and propose solutions.
- A solid knowledge of Google Earth and Microsoft Office.
- Sound understanding of land rights required to develop a renewable project.
- Negotiation skills.
- Knowledge of Land Registry and land titles.

Behaviours

- Collaborative
- Adaptable
- Motivated
- Decisive
- Analytical
- Personable

Qualifications

- Minimum of 5 years of relevant experience (although not essential)
- Educated/qualified to degree equivalent level.
- Relevant PM qualifications (eg PMQ, Prince2) would be advantageous but is not essential.
- Full Driver's License

Continuous Career Development (CPD)

- Enso are committed to their staff and will provide a framework for training and development.
- The successful candidate will be expected to complete a relevant Project Management qualification such as the Association for Project Management (APM)
- Professional membership fees i.e RTPI, RICS and APM.

Benefits

- Cycle-to-work scheme
- Annual leave – 25 days
- Hybrid working
- Private healthcare
- Pension scheme
- EV Company car
- 20% Performance related bonus
- Gym membership